

Exhibit
E

COMMON WAGE

CITY
Noblesville

County: Hamilton

STATE: INDIANA

We, the undersigned Committee, appointed, pursuant to I.C. 5-16-7-1, do fix, and determine the common wage scales to apply on the following project:

Project : See Exhibit A

FOR THE CLASSIFICATIONS OF LABOR AS FOLLOWS:

TRADE	CLASS	HOURLY	FRINGE	
ASBESTOS WORKER	SKILLED	\$25.20	\$8.80	20040044✓
	SEMI-SKILLED	\$17.69	\$4.56	20040045✓
	UNSKILLED	\$11.24	\$4.56	20040046✓
BOILERMAKER	SKILLED	\$27.25	\$11.20	20040047✓
	SEMI-SKILLED	\$21.48	\$10.70	20040048✓
	UNSKILLED	\$16.11	\$10.70	20040049✓
BRICKLAYER	SKILLED	\$26.20	\$6.71	20040050✓
	SEMI-SKILLED	\$23.58	\$6.71	20040051✓
	UNSKILLED	\$13.10	\$6.71	20040052✓
CARPENTER	SKILLED	\$24.88	\$6.89	20040053✓
	SEMI-SKILLED	\$22.39	\$6.64	20040054✓
	UNSKILLED	\$14.93	\$5.87	20040055✓
CARPET LAYER	SKILLED	\$22.85	\$7.02	20040056✓
	SEMI-SKILLED	\$17.14	\$6.16	20040057✓
	UNSKILLED	\$9.14	\$4.95	20040058✓
CEMENT MASON	SKILLED	\$21.00	\$8.05	20040059✓
	SEMI-SKILLED	\$16.80	\$8.05	20040060✓
	UNSKILLED	\$12.60	\$8.05	20040061✓
CHEMICAL WORKER	SKILLED	\$19.97	\$3.40	20040062✓
	SEMI-SKILLED	\$17.97	\$3.40	20040063✓
	UNSKILLED	\$9.98	\$3.40	20040064✓

<u>TRADE</u>	<u>CLASS</u>	<u>HOURLY</u>	<u>FRINGE</u>	
DRYWALL INSTALLER (SAME AS CARPENTER RATE)	SKILLED			
	SEMI-SKILLED			
	UNSKILLED			
DYNAMITE MEN	SKILLED	\$19.63	\$4.90	
	SEMI-SKILLED	\$19.63	\$4.90	
	UNSKILLED	\$19.63	\$4.90	
ELECTRICAL WORKER	SKILLED	\$28.10	\$9.23	
	SEMI-SKILLED	\$23.05	\$8.49	
	UNSKILLED	\$11.80	\$6.28	
ELEVATOR CONSTRUCTOR	SKILLED	\$29.15	\$12.87	
	SEMI-SKILLED	\$20.40	\$11.43	
	UNSKILLED	\$13.54	\$11.43	
GLAZIERS	SKILLED	\$23.43	\$6.58	
	SEMI-SKILLED	\$18.75	\$6.58	
	UNSKILLED	\$8.20	\$4.20	
HOD CARRIERS	SKILLED	\$18.93	\$4.90	
	SEMI-SKILLED	SAME	SAME	
	UNSKILLED	SAME	SAME	
IRON WORKERS	SKILLED	\$23.60	\$11.69	
	SEMI-SKILLED	\$18.88	\$11.69	
	UNSKILLED	\$13.29	\$11.69	
LABORERS	SKILLED	\$20.43	\$5.85	
	SEMI-SKILLED	\$19.93	\$5.85	
	UNSKILLED	\$19.93	\$5.85	
MILLWRIGHTS	SKILLED	\$22.43	\$9.34	
	SEMI-SKILLED	\$20.19	\$8.86	
	UNSKILLED	\$13.46	\$7.38	
MORTAR MIXERS	SKILLED	\$18.93	\$4.90	
	SEMI-SKILLED	SAME	SAME	
	UNSKILLED	SAME	SAME	

<u>TRADE</u>	<u>CLASS</u>	<u>HOURLY</u>	<u>FRINGE</u>	
OPERATING ENGINEERS GROUP I	SKILLED	\$23.95	\$8.54	
	SEMI-SKILLED	SAME	SAME	
	UNSKILLED	SAME	SAME	
OPERATING ENGINEERS GROUP II	SKILLED	\$23.00	\$8.54	
	SEMI-SKILLED	SAME	SAME	
	UNSKILLED	SAME	SAME	
OPERATING ENGINEERS GROUP III	SKILLED	\$20.00	\$8.54	
	SEMI-SKILLED	SAME	SAME	
	UNSKILLED	SAME	SAME	
OPERATING ENGINEERS GROUP IV	SKILLED	\$16.60	\$8.54	
	SEMI-SKILLED	SAME	SAME	
	UNSKILLED	SAME	SAME	
PAINTERS (BRUSH-ROLL)	SKILLED	\$20.74	\$7.91	
	SEMI-SKILLED	\$14.52	\$6.62	
	UNSKILLED	\$10.37	\$2.91	
PAINTERS (SPRAY)	SKILLED	\$21.74	\$7.91	
	SEMI-SKILLED	\$14.52	\$6.62	
	UNSKILLED	\$10.37	\$2.91	
PILEDRIVERS	SKILLED	\$24.88	\$6.98	
	SEMI-SKILLED	\$22.39	\$6.64	
	UNSKILLED	\$14.93	\$5.87	
PLASTERERS	SKILLED	\$22.80	\$8.10	
	SEMI-SKILLED	\$18.24	\$8.10	
	UNSKILLED	\$13.68	\$8.10	
PLUMBERS & STEAMFITTERS	SKILLED	\$27.50	\$10.12	
	SEMI-SKILLED	\$20.63	\$7.12	
	UNSKILLED	\$11.92	\$9.63	

<u>TRADE</u>	<u>CLASS</u>	<u>HOURLY</u>	<u>FRINGE</u>	
POINTER/CALKER/CLEANER	SKILLED	<u>\$26.20</u>	<u>\$6.71</u>	<u> </u>
	SEMI-SKILLED	<u>\$23.58</u>	<u>\$6.71</u>	<u> </u>
	UNSKILLED	<u>\$13.10</u>	<u>\$6.71</u>	<u> </u>
ROOFERS	SKILLED	<u>\$21.36</u>	<u>\$6.75</u>	<u> </u>
	SEMI-SKILLED	<u>\$17.09</u>	<u>\$4.55</u>	<u> </u>
	UNSKILLED	<u>\$10.68</u>	<u>\$2.35</u>	<u> </u>
SHEET METAL WORKER	SKILLED	<u>\$25.73</u>	<u>\$12.30</u>	<u> </u>
	SEMI-SKILLED	<u>\$19.30</u>	<u>\$11.58</u>	<u> </u>
	UNSKILLED	<u>\$12.87</u>	<u>\$10.70</u>	<u> </u>
SOUND & COMMUNICATION	SKILLED	<u>\$21.80</u>	<u>\$8.05</u>	<u> </u>
	SEMI-SKILLED	<u>\$18.55</u>	<u>\$7.93</u>	<u> </u>
	UNSKILLED	<u>\$13.10</u>	<u>\$7.69</u>	<u> </u>
SPRINKLER FITTERS	SKILLED	<u>\$27.59</u>	<u>\$7.90</u>	<u> </u>
	SEMI-SKILLED	<u>\$22.08</u>	<u>\$7.90</u>	<u> </u>
	UNSKILLED	<u>\$16.55</u>	<u>\$7.90</u>	<u> </u>
STONE MASON	SKILLED	<u>\$26.20</u>	<u>\$6.71</u>	<u> </u>
	SEMI-SKILLED	<u>\$23.58</u>	<u>\$6.71</u>	<u> </u>
	UNSKILLED	<u>\$13.10</u>	<u>\$6.71</u>	<u> </u>
TECHNICAL ENGINEERS (INSTRUMENT)	SKILLED	<u>\$23.98</u>	<u>\$6.29</u>	<u> </u>
	SEMI-SKILLED	<u>\$20.38</u>	<u>\$5.14</u>	<u> </u>
	UNSKILLED	<u>\$10.79</u>	<u>\$5.14</u>	<u> </u>
TECHNICAL ENGINEERS (RODMAN/CHAINMAN)	SKILLED	<u>\$18.63</u>	<u>\$4.90</u>	<u> </u>
	SEMI-SKILLED	<u>SAME</u>	<u>SAME</u>	<u> </u>
	UNSKILLED	<u>SAME</u>	<u>SAME</u>	<u> </u>
TERRAZZO MECHANIC	SKILLED	<u>\$26.23</u>	<u>\$6.07</u>	<u> </u>
	SEMI-SKILLED	<u>\$23.60</u>	<u>\$6.07</u>	<u> </u>
	UNSKILLED	<u>\$11.80</u>	<u>\$6.07</u>	<u> </u>
TILE AND MARBLE SETTERS	SKILLED	<u>\$26.13</u>	<u>\$5.57</u>	<u> </u>
	SEMI-SKILLED	<u>\$23.51</u>	<u>\$5.57</u>	<u> </u>

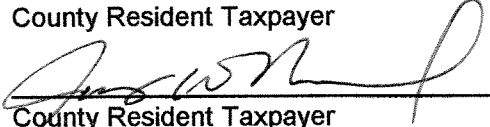
<u>TRADE</u>	<u>CLASS</u>	<u>HOURLY</u>	<u>FRINGE</u>	
	UNSKILLED	<u>\$11.75</u>	<u>\$5.57</u>	<u> </u>
TILE AND MARBLE FINISHERS	SKILLED	<u>\$17.32</u>	<u>\$3.75</u>	<u> </u>
	SEMI-SKILLED	<u>\$15.47</u>	<u>\$3.75</u>	<u> </u>
	UNSKILLED	<u>\$10.29</u>	<u>\$3.75</u>	<u> </u>
TERRAZZO FINISHERS	SKILLED	<u>\$19.24</u>	<u>\$3.75</u>	<u> </u>
	SEMI-SKILLED	<u>\$16.54</u>	<u>\$3.75</u>	<u> </u>
	UNSKILLED	<u>\$9.85</u>	<u>\$3.75</u>	<u> </u>
TRUCK DRIVERS 3 TONS & OVER	SKILLED	<u>\$19.85</u>	<u>\$6.25</u>	<u> </u>
	SEMI-SKILLED	<u> </u>	<u> </u>	<u> </u>
	UNSKILLED	<u> </u>	<u> </u>	<u> </u>
TRUCK DRIVERS - TANDOM (OVER 15 TON SINGLE)	SKILLED	<u>\$19.90</u>	<u>\$6.25</u>	<u> </u>
	SEMI-SKILLED	<u> </u>	<u> </u>	<u> </u>
	UNSKILLED	<u> </u>	<u> </u>	<u> </u>
TRUCK DRIVERS TRI-AXLE TRUCK	SKILLED	<u>\$20.05</u>	<u>\$6.25</u>	<u> </u>
	SEMI-SKILLED	<u> </u>	<u> </u>	<u> </u>
	UNSKILLED	<u> </u>	<u> </u>	<u> </u>
TRUCK DRIVERS SEMI LOW-BOY (SINGLE AXLE)	SKILLED	<u>\$19.49</u>	<u>\$6.25</u>	<u> </u>
	SEMI-SKILLED	<u> </u>	<u> </u>	<u> </u>
	UNSKILLED	<u> </u>	<u> </u>	<u> </u>
TRUCK DRIVERS SEMI LOW-BOY (TANDEM)	SKILLED	<u>\$20.05</u>	<u>\$6.25</u>	<u> </u>
	SEMI-SKILLED	<u> </u>	<u> </u>	<u> </u>
	UNSKILLED	<u> </u>	<u> </u>	<u> </u>
TRUCK MECHANIC	SKILLED	<u>\$19.56</u>	<u>\$6.25</u>	<u> </u>
	SEMI-SKILLED	<u> </u>	<u> </u>	<u> </u>
	UNSKILLED	<u> </u>	<u> </u>	<u> </u>
WAREHOUSEMEN	SKILLED	<u>\$19.90</u>	<u>\$6.25</u>	<u> </u>
	SEMI-SKILLED	<u> </u>	<u> </u>	<u> </u>
	UNSKILLED	<u> </u>	<u> </u>	<u> </u>

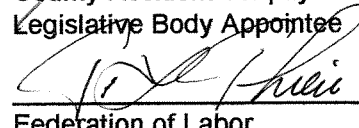
TRADECLASSHOURLYFRINGE

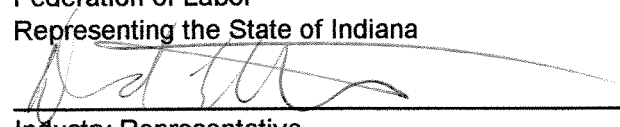
Dated this 26th Day of NOVEMBER 2003

COMMON WAGE COMMITTEE:


Representing the Owner Appointee
County Resident Taxpayer


County Resident Taxpayer
Legislative Body Appointee


Federation of Labor
Representing the State of Indiana


Industry Representative
Awarding Agency Appointee


Governor's Office, State of Indiana

ALL APPRENTICE As approved by the U.S. Department of Labor Bureau of
Apprentice Training

The wage rate under column Total Hourly Wage Rate as set forth by this committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However the Hourly Rate column plus the other Hourly Compensation column must equal the total hourly wage rate column.

The rates are established on the date signed, however if the project is not awarded within one hundred eighty (180) days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the here in listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

The absence of a wage determination for the classes of Semi-skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.